

Lovato Electric S.p.A.

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Information statement on personal data processing pursuant to art. 13-14 of the EU 2016/679 regulation

Data subjects: concerned in video surveillance recordings.

Lovato Electric S.p.A., as the Data Controller of your personal data, in pursuance of the European Regulation 2016/679, hereinafter "GDPR" and of the Order of 8 April 2010 of the Italian Data Protection Authority, hereby informs you that:

- a video surveillance system - with image recording - is in place within the company area for the protection of the company's movable and immovable assets. In compliance with the regulations in force, special signs, placed along the perimeter and at each company entrance, inform about the presence of the video surveillance system. The location of the cameras is indicated in the plans available from General Services and can be consulted on request.
- the aforementioned regulation provides for the protection of data subjects with regard to the processing of personal data and that such processing will be based on the principles of correctness, lawfulness, transparency and protection of your privacy and rights.

Your personal data will be processed in accordance with the legal provisions of the aforementioned regulation and the confidentiality obligations therein.

Purposes and legal basis of the processing: in particular, your data will be processed for the following purposes relating to the implementation of compliance with legislative obligations:

- enabling the investigative activities of judicial authorities or police officers.

Your data will also be used for the following purposes necessary for the pursuit of the legitimate interest of the data Controller:

- preventing and detecting illegal and unauthorised access to the company area;
- protecting corporate, movable and real estate assets.

Processing methods. Your personal data may be processed in the following ways:

- processing by means of electronic computers;
- viewing images in real time;
- viewing of recorded images.

Each processing is carried out in compliance with the methods specified in Articles 6, 32 of the GDPR and by adopting the appropriate security measures.

Your data will only be processed by personnel expressly authorised by the Data Controller and, in particular, by the following categories of employees:

- persons in charge of video surveillance.

Disclosure: Your data may be disclosed to external parties for the proper management of the relationship and in particular to the following categories of Recipients including all duly appointed Data Processors:

- Judicial authorities or police officers.

Distribution: Your personal data will not be disseminated in any way.

Period of data retention. Please note that, in accordance with the principles of lawfulness, purpose limitation and data minimisation, pursuant to art. 5 of the GDPR, the period of retention of your personal data is:

- established for a period of 48 hours. Once the data retention period has expired, the images will be automatically deleted.

Data Controller: the Data Controller, pursuant to the Law, is Lovato Electric S.p.A. (Via Don Emilio Mazza, 12, 24020 Gorle (BG); VAT no.: 01921300164; can be contacted at the following addresses: E-mail: privacy@lovatoelectric.com; telephone: +39 035 4282111) in the person of its legal representative pro tempore.

You have the right to obtain from the data Controller the cancellation (right to be forgotten), limitation, updating, rectification, portability, opposition to the processing of personal data concerning you, and in general you can exercise all the rights envisaged by articles 15, 16, 17, 18, 19, 20, 21, 22 of the GDPR.

EU Reg. 2016/679: Articles 15, 16, 17, 18, 19, 20, 21, 22 - Rights of the data subject

1. The data subject is entitled to obtain confirmation as to the existence or not of personal data that may concern them, even if said data has not yet been recorded, disclosure of said data in intelligible form and the possibility of filing a complaint with the supervisory authority.

2. The data subject has the right to obtain information about:

- a. the source of the personal data;
- b. the purposes and processing methods;
- c. the logic applied in case of processing carried out by electronic instruments;
- d. the identification details of the data controller, of the processors and of the appointed representative according to art. 5, para. 2;
- e. the entities and categories of entities to whom the personal data may be disclosed or who may become aware of said data in their capacity as designated representative in the country, of data co-ordinators or processors.

3. The data subject has the right to obtain:

- a. the updating, correction or, if they are interested in this, the integration of the data;
- b. the deletion and anonymous transformation of the data or data block processed breaching the law, including those that are not to be kept for the purposes for which they had been gathered or later processed;
- c. the certification that the operations of letters a) and b) have been disclosed, together with their content, to the people to which the data has been communicated or given, save when this proves impossible or involves to use means clearly exaggerated vs. the safeguarded right;
- d. data portability

4. The data subject is entitled to raise a total or partial objection:

- a. for legitimate reasons, to the processing of the personal data concerning them even if pertaining to the collection aim;
- b. to the processing of personal data for the purpose of sending advertising materials or making direct sales or for carrying out market surveys or sales communications.